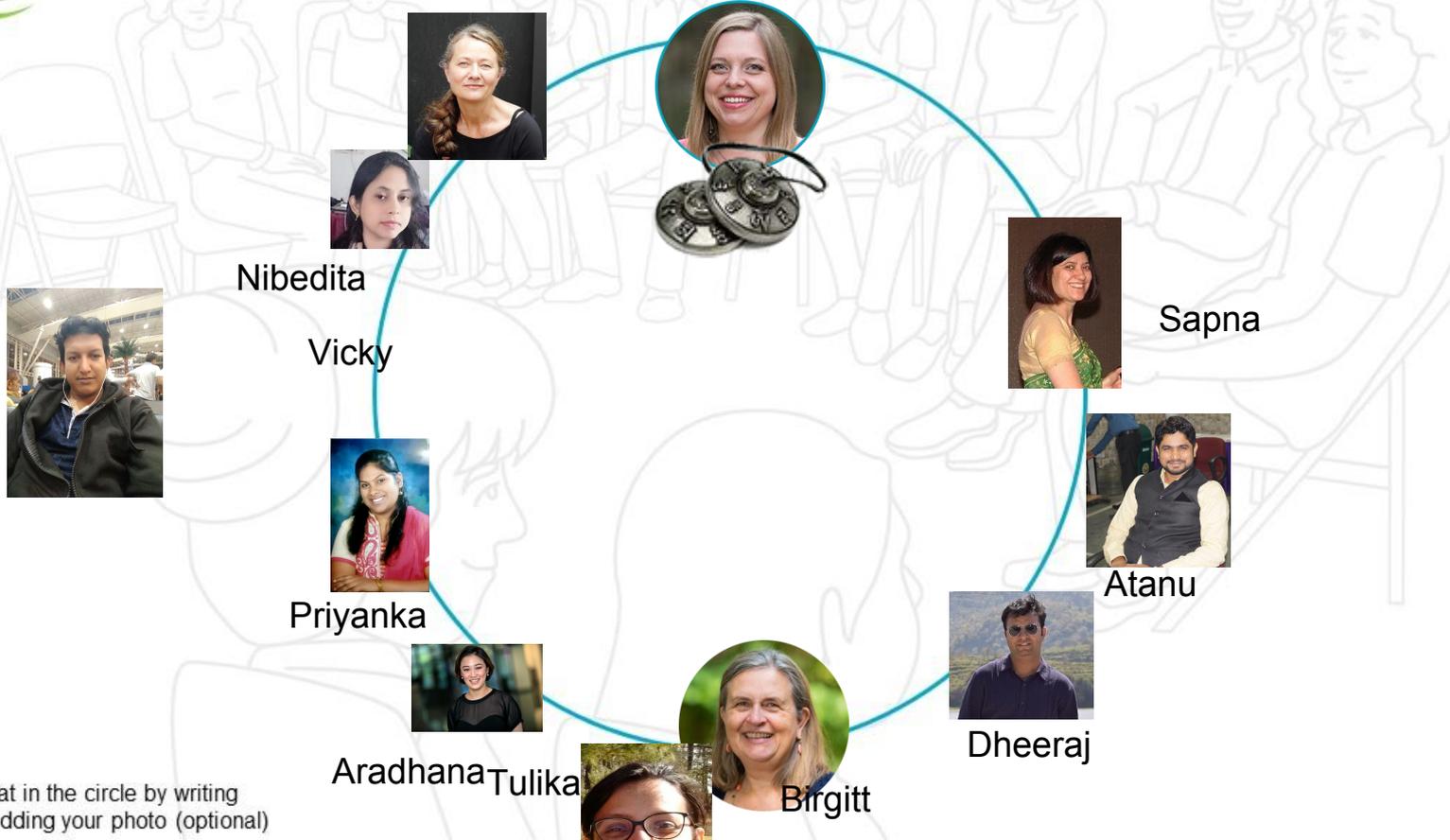




# Welcome to the GCO Workshop: Day 2

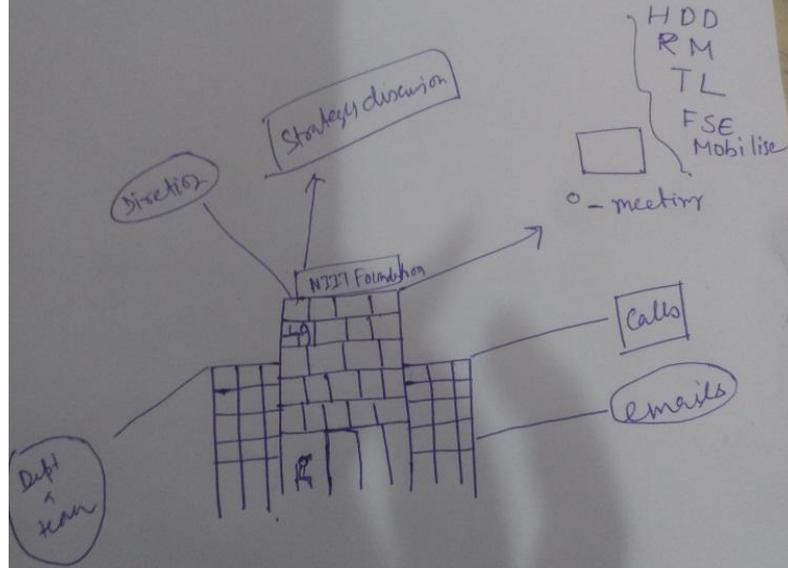


Please take a seat in the circle by writing your name and adding your photo (optional)

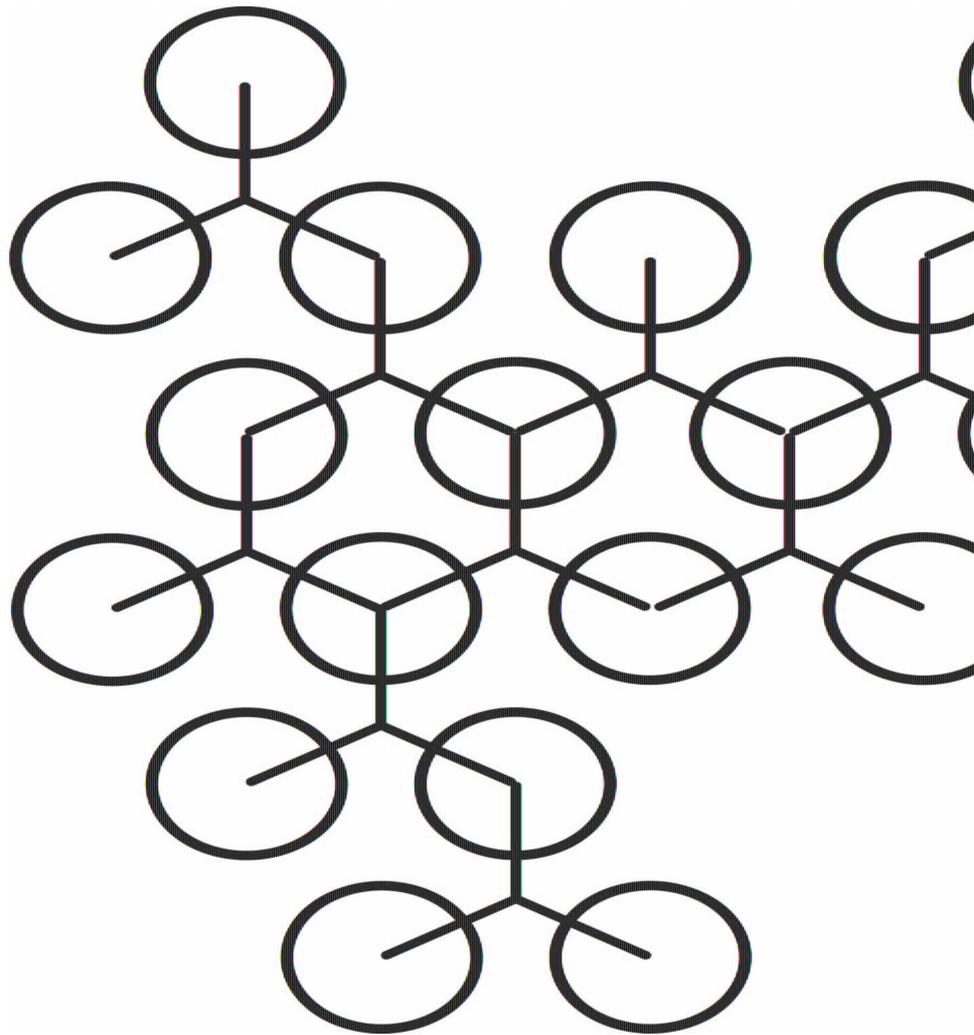


### Preparing to Work with the Genuine Contact Organization

Think of an organization and create a drawing of how it gets its work done.

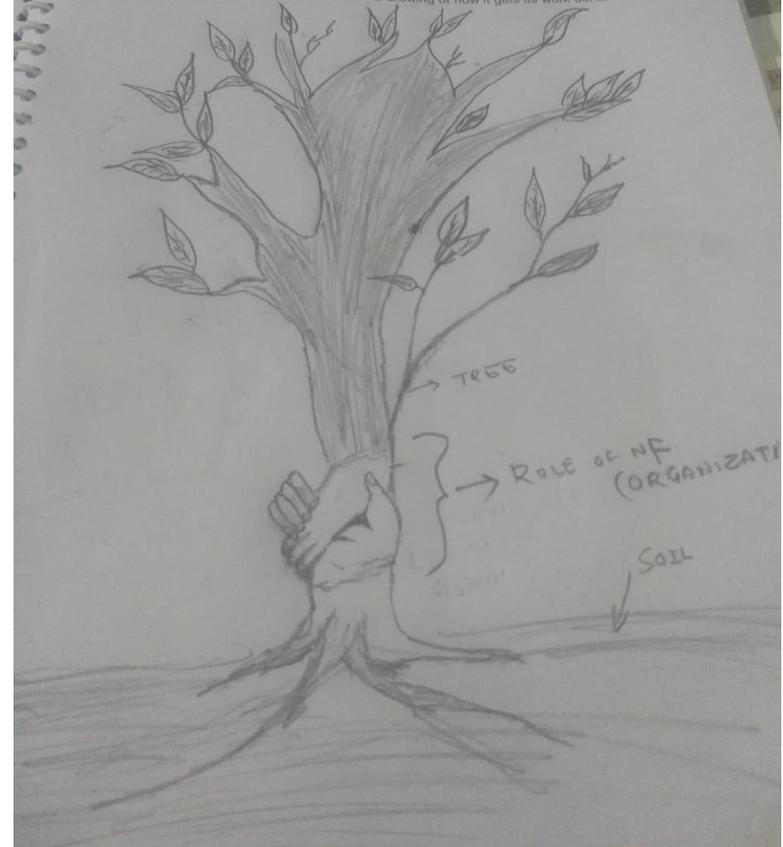






6  
Preparing to Work with the Genuine Contact Organization

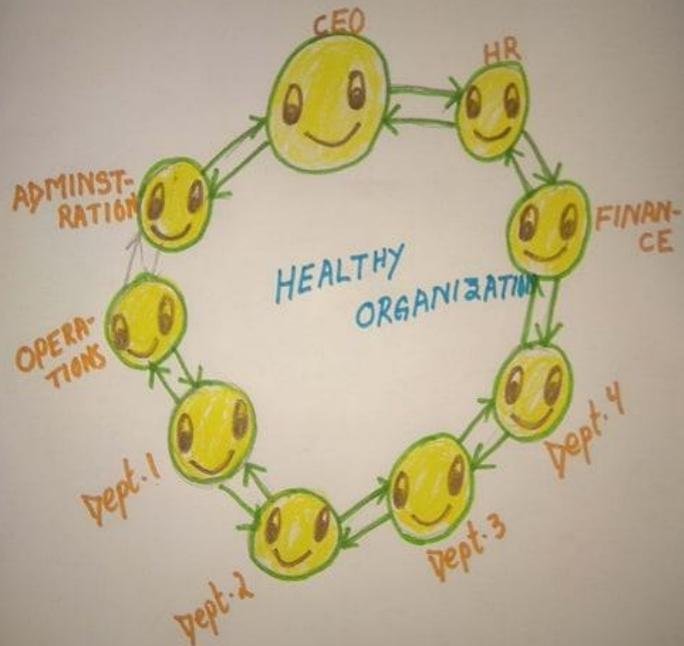
Think of an organization and create a drawing of how it gets its work done.





### Preparing to Work with the Genuine Contact Organization

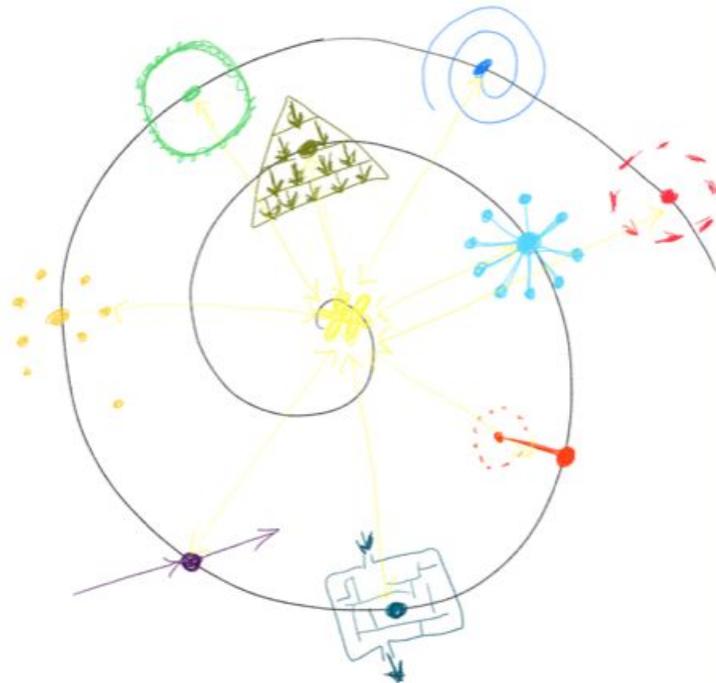
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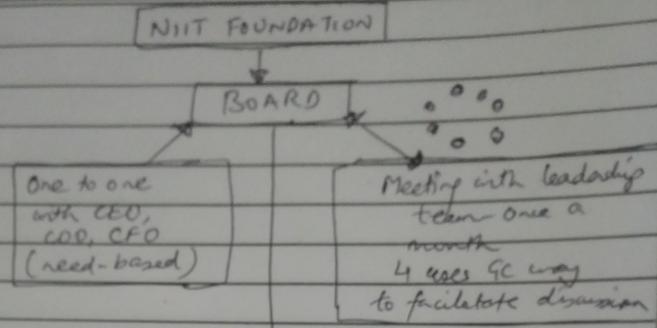


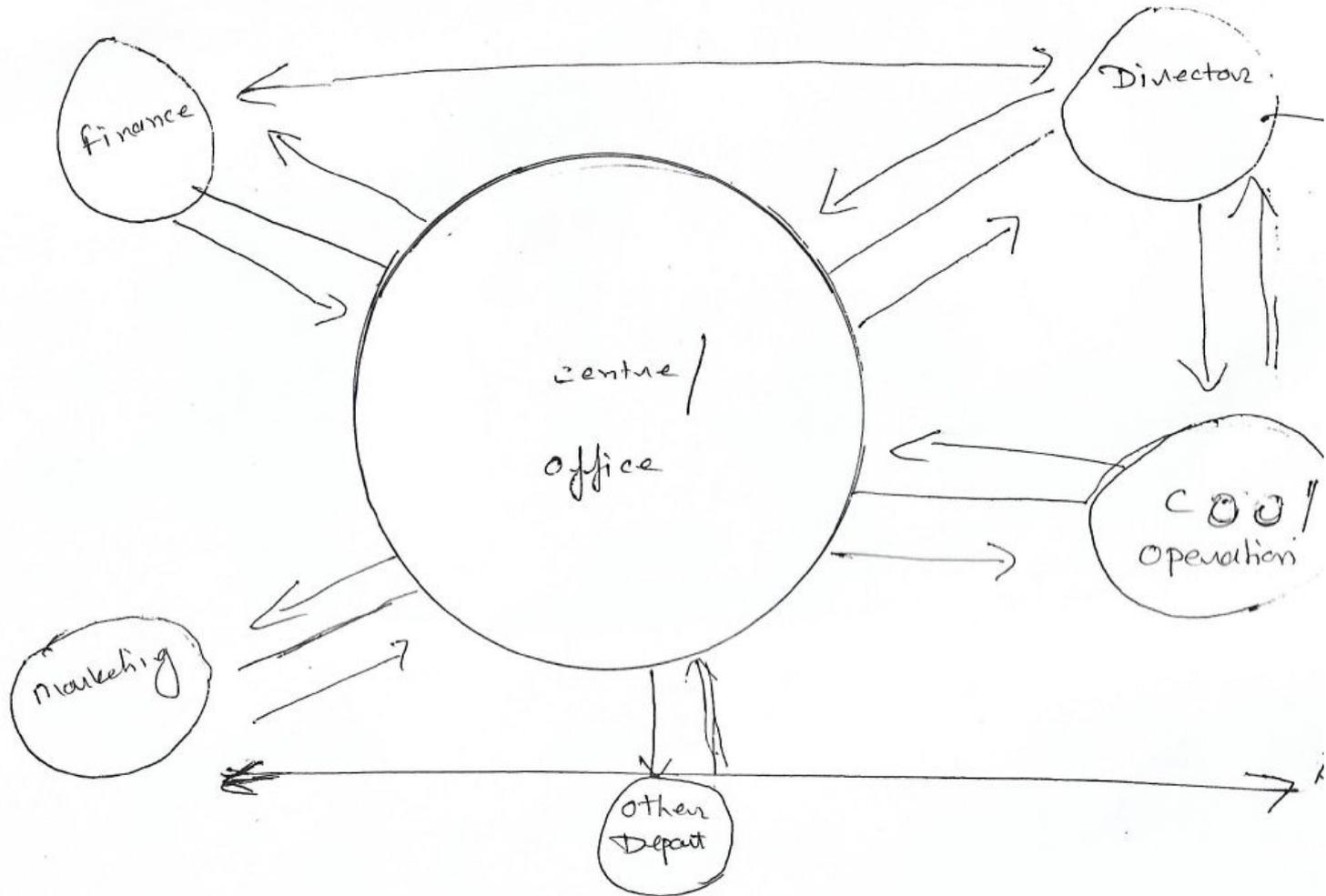


## Preparing to Work with the Genuine Contact Organization

Think of an organization and create a drawing of **how it gets its work done**.

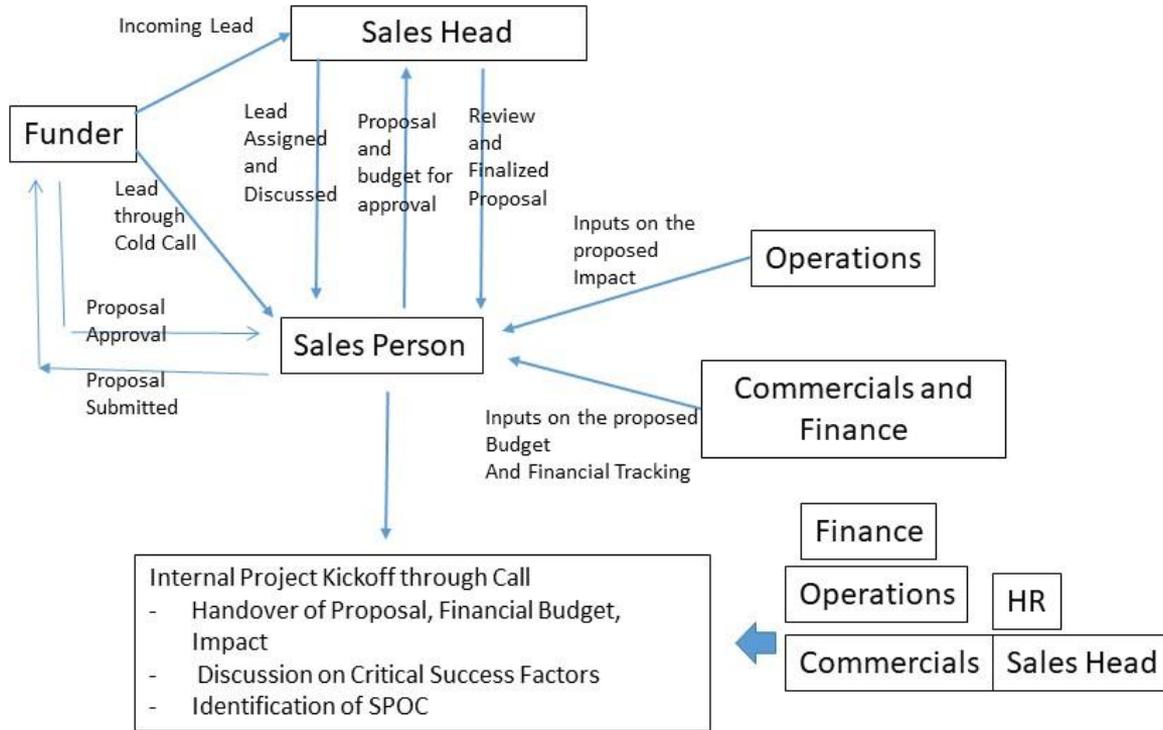








# Sales Organization





## What do you notice about the role of:

- Genuine contact with self?
- Genuine contact with one other?
- Genuine contact with a collective?
- Genuine contact with the bigger creation?

Living is equivalent to growing  
GC opens the door to learning and therefore growing  
Leads to awareness and appreciation of interconnectedness and interdependence

GC with self: enables reflections on self, purpose, clarity, motivation - open space and smileys, no energy leakages

GC with collective: team spirit/ interconnectedness - greenery, sun, water (nature), co-creation

GC with bigger creation: contribution to a larger cause, awareness of environment

Self - Self motivation and satisfactions , focused and contentment

Others - New scope for learning , sharing of innovations ,empathy

Collective - energy of team , new creation

Self: Aware of worldviews, perspectives and filters. Check grief cycle. Check medicine wheel. Blueprint and environment.

One other: Emphatic space. Invite the Whole Person. Let go of outcome. Sharing is caring.

Collective: Shared understanding and shared goals. More time working on the organisations environment. Let go of outcome. Don not try to fix. Trust the process.



## What do you notice about the role of:

- Genuine contact with self?
- Genuine contact with one other?
- Genuine contact with a collective?
- Genuine contact with the bigger creation?

1. Self- Peace with self
2. Other- Peace and contentment
3. Peace contentment and productivity
4. Peace, silence and joy

1. Self - GC helps us to know more about self (inner) . Purpose - in everything.
2. Other - a connect with heart and meaning
3. Collective - wisdom to share the inner means.
4. Bigger creation - Bringing all in one space that called open space

Vibes from inside, Reflection. It's about understanding the world with me."Every Organism has within it the blueprint for its own optimal health and balance". It's important to understand the blueprint.

Transparent communication, keeping the essence alive, sharing heart, mind and soul. Getting closer to people  
GC with collective is like making an Thermodynamic equilibrium, coming to a state.  
GC with a bigger creation, Playing your part of the play.

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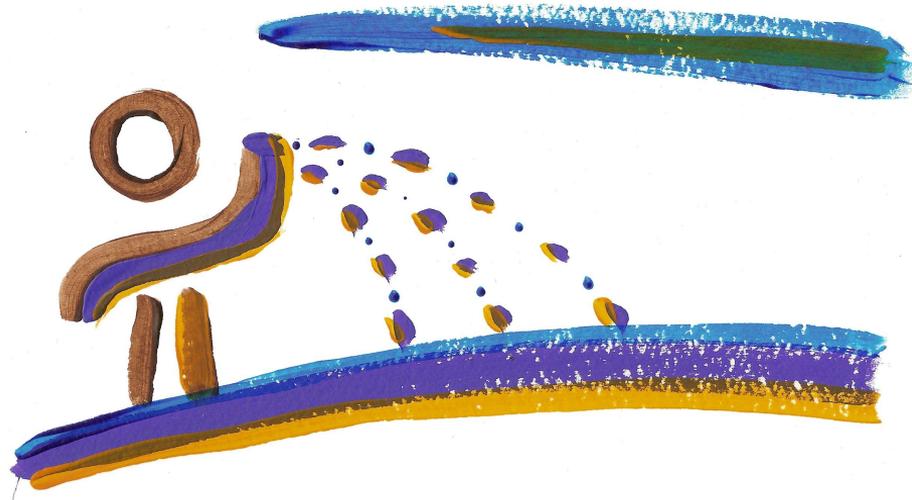
# Medicine Wheel Tool





# Key Ingredients of OST

Understand the key ingredients that make up an Open Space Technology meeting. Develop ways in your organization to replicate what each of these ingredients is intended to achieve.





# Essence of OST

Develop Your Perception of the Essence of an Open Space Technology Meeting





# Essence of OST

(Your Perception of the Essence of an Open Space Technology Meeting)

- Empowerment and Respect – for self, other, collective
  - Responsibility - not just be part of the problem but also part of the solution
  - Honesty and integrity – what is important and what is the truth comes out
-

It enables its organizer to get true picture and solutions of a given topic.



# Essence of OST

(Your Perception of the Essence of an Open Space Technology Meeting)

- Real issue, Passion, Circle, Open Space
  - Nurturing environment
  - As a facilitator: Never interfere or try to fix.
  - Listening.
  - Courage.
  - Structure and flexibility.
  - Rule of mobility.
  - Open circle gives wisdom, and germination of thoughts can be done in the market place
  - In genuine contact with self as facilitator - to hold space
  - Magic
  - It enables its organizer to get true picture and solutions of a given topic.
-

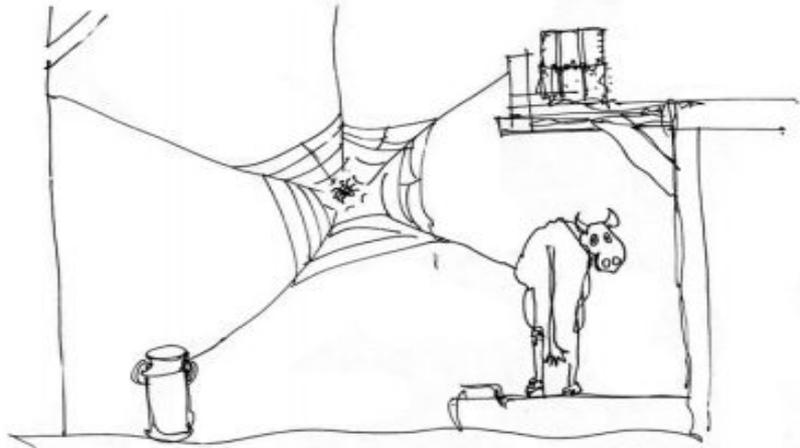


# Definition of Whole Person Process Facilitation

1. Becoming aware of, acknowledging, and working with the potential of individuals and of a collective
  2. Critical mass problem solving and “buy in” to solutions
  3. Practice in navigating with change to increase skills, competence and capacity (Change management is an oxymoron).
  4. Adults exercising their choices and responsibility as adults, breaking patterns of submission and complacency
  5. Opening space for Spirit to be worked with
  6. Within Open Space Technology, **we experience a self organizing system**
  7. Within Open Space Technology, we experience the organization as it really is under the surface
-



# Definition of Whole Person Process Facilitation



The spider thinks she has order —  
what happens if the cow moves?

CONTROL & ORDER





# Today's Learnings about the GCO

Change is inevitable. Instead of practising change management learning to navigate through change is new learning for me .

GCO - develops leadership qualities within every individual ,more focused Collective wisdom to solve issues in simpler and in a life nurturing way. Smooth functioning and more productivity ..

GCO is GCO all the time - when things are calm as well as when things are stressed

OST is an imp component of a GCO - how to bring its essence into daily life?

How does GC show up in our drawing of how things get done in our organization

Leadership is in everyone

How does GC show up in my drawing?

GCO is and will be in GC all the time - so it is a way of being

GCO is constant. Bird Flock formation in constant change. Complete relearning about how work is done. Honesty at work! To BE - not only DO DO DO. Inclusive planning. Not to come with a strategy - but come with a request.

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# Today's Learnings about the GCO

As a budding leader, its imp to understand the world view of a situation, before rushing into decision making. GC helps me to get glued to the roots/basics  
Self love and attending filters. Plays an important role.  
Progressing on Stress management

GCO - a holistic approach with an integrity .  
-Developing the sense of self belief and ownership to grow collectively.  
- setting a life nurturing and giving space to everyone.  
OST - plays a vital role - building blocks - idea now became action point,.with responsibilities

When we meet a self/others/collective/bigger creation in GC, we can create the GCO where people can be who truly is.

GCO is a clear in purpose with more focus of givens and people .  
arranging maximum OST meeting with WPPF facilitation and using the power of OST.It is a organization full of stories, respect, collectiveness

